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Efficient Use of Additional Appropriation

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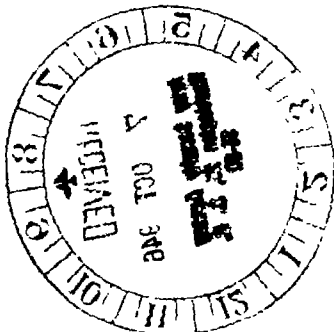
1. This paper is for planning purposes only.

2. A possibility exists that this Agency may be authorized additional funds for the payment of personnel services. If authorized, this sum of money will permit the retention of those employees now on the payroll and still provide funds for the hiring of some additional personnel authorized by the War Manpower Board.

3. In view of the possibility of hiring additional personnel it is considered desirable to evaluate those requirements of the Agency as a whole before instituting a recruitment program. In such an evaluation serious consideration must be given to those factors which will not only relieve critical problems at the present time, but will also prepare this Agency for efficient operation in the event of another emergency. There follows a list of some items which are in this category:

- a. Requirements for and possible training of linguistic personnel.
- b. Rehabilitation of crypto-equipment.
- c. Development of intercept and station identification equipment.
- d. Long range planning of intercept station, i.e., location, facilities, accommodations, supply, etc.
- e. Development of low echelon traffic analysis and procedures with respect to TAFER activities.
- f. Development of SIGRA.
- g. Army Ground Force and Army Air Force requirements for cryptographic equipment.

4. It is desired that a review be made of all present and potential requirements of your division. A report should be submitted to this office by 1 November outlining by priority those functions which it is felt are most important to the development and efficient maintenance of Army Security Agency operations. The report should be brief and to the point. It should not be restricted to those items listed in paragraph 2 but should include any other item with an indication as to the minimum number of additional personnel required to effectively perform the function as well as an estimated average six-months salary.



*Richard A. Nipher*

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Oct 26

1